

# Environmental Policy

In line with the environmental policy of the Woco group and our wish to protect the environment, I took on the commitment to integrate the environmental component into the values and strategy of our facility in Habsheim in 2013.

I would like to formalise that commitment within Effbe France by securing the involvement of all the employees in that effort.

To that end, the setting up of an environmental management system will allow us to address the following objectives:

- Achieving compliance with applicable regulations and the requirements relating to our activity
- Responding to the requests and expectations of customers
- Developing and maintaining the environmental knowledge of employees
- Making all the parties in our facility aware of their responsibilities
- Implementing the management of all waste and scrap
- Preventing the risk of accidental pollution and identifying suitable preventive and intervention measures

On the basis of a continual improvement approach that involves each member of our workforce, I agree to implement the resources required to achieve those objectives.

Our environmental policy can be found on our web page. [www.effbe-diaphraghm.com](http://www.effbe-diaphraghm.com)



Jean Paul Brender  
Chairman Effbe France SAS